

Only **1 in 3** employees in the UK feel engaged by their job

**64%** of people said they had more to offer

# UK EMPLOYMENT ENGAGEMENT 2013

**20,000,000**

workers are not giving their all

**£26 billion**

in added GDP could be realised

Output per hour in the UK was **20%** below the average for the rest of the G7 industrialised nations of 2011

The UK is ranked **9th** for engagement levels amongst the world's 12th largest economies

## ▲ Highly Engaged Companies



PRODUCTIVITY



STAFF TURNOVER RATE

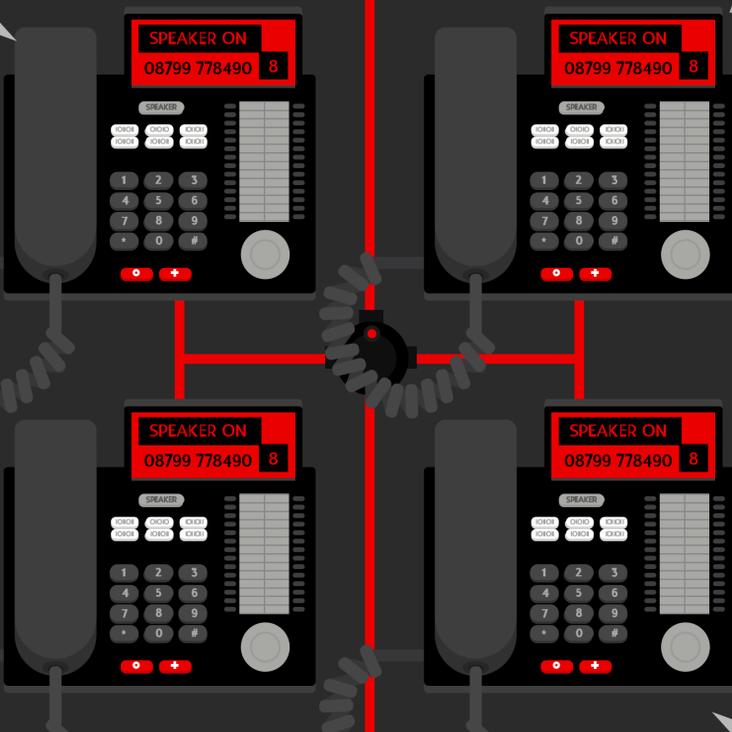
**+18%**

**-40%**

• High engagement = low staff absence, low staff turnover & low accident rate •

Almost **7 in 10** workers aged between 18 and 24 have called in sick due to stress in the last year, according to a report into workplace stress by Friends Life

More than a third of all sick days occur on **Mondays** and more people call in sick in **January** than any other month



Stress is now the biggest cause of long-term sick leave in the UK costing businesses around **£3.1bn a year**

**131 million days** lost due to sickness absence in the UK in 2011. That's the equivalent of every single person in the UK having 2 days off



Workers with the names **Andy** and **Sarah** are most likely to ring in sick and fake their illness to try and earn a day off work